



# CLEVELAND BAPTIST ASSOCIATION

REV. DR. MARVIN A. McMICKLE, INTERIM EXECUTIVE MINISTER

REV. DR. JAMES P. QUINCY, III, PRESIDENT



## Cleveland Baptist Association Executive Minister Position Announcement

The Cleveland Baptist Association is pleased to announce the opening of applications for the next Executive Minister. He/she will serve as theologian, evangelist, prophet, visionary, conservator of the faith, and biblical role model, and promote a spirit of unity in the midst of racial and cultural diversity. Subject to the general direction of the Board, the Executive Minister will be the spiritual leader, pastor to pastors, and chief executive officer of the Cleveland Baptist Association. The search committee is in the midst of a discernment process to discover God's candidate for this important position.

### REQUIRED QUALIFICATIONS AND BACKGROUND:

1. A strong personal commitment of Jesus Christ as Lord and Savior; demonstrated gifts of leadership, preaching, teaching, compassion, and administration; and evidence of a call of God to this ministry.
2. ABC ordination is strongly preferred
3. Has earned at least a Master of Divinity Degree from a fully accredited school of divinity/theology.
4. Possesses significant pastoral experience preferred
5. Experience in administration and/or program development
6. Shows an unwavering commitment to the mission and ministries of ABC USA

### ANTICIPATED CHARACTERISTICS:

1. An impeccable record of honesty, integrity, and transparency in one's leadership roles.
2. A passion for ministry that radiates to other partners, peers, and ministry associates.
3. A desire to be a servant leader in an ever expanding organization.
4. A contagious joy and love for ministering with others.
5. Ability and calling to inspire others
6. Strong ability to problem solve

### DESIRED SKILLS AND COMPETENCIES:

1. Ability to build and sustain quality relationships with a diverse constituency including board members, pastors, congregational leaders, and mission partners.
2. Outstanding interpersonal skills that include listening, approachability, humility, and team development.
3. Proven history of increasing donor bases and funding an expanding ministry through giving, donations, and grants.
4. Work cooperatively and aggressively with the other responsible parties in raising and allocating sufficient revenue and other resources to fulfill the mission, vision, and goals of the Association.
5. History of offering effective leadership to complex environments.
6. Equipped to lead work in clarifying the identity of the region and promote the identity both internally and externally
7. Able to articulate the benefits of CBA through strong, effective communication.
8. Possess an infectious and enthusiastic style of leadership.

## **CRITICAL LEADERSHIP TASKS:**

1. Grow the capacity of the region in relating to and ministering with the next generation of leaders.
2. Increase creative and adaptive solutions to systemic ministry challenges that include declining congregations, aging buildings, and costly clergy preparation.
3. Relationship building with Region church Leaders and Pastor's
4. Marketing- Share the story of the ministry of CBA
5. Direct the public relations efforts of the Region and be responsible for communications to the churches, church members and general public.
6. Identify key ministry opportunities around which CBA Churches can come together and provide support
7. Seek funding and grants for ongoing and new program initiatives
8. Proactively work to ensure that personal connections are established with pastors and churches across the entire Region, through personal visits to region churches, being available to preach and teach, collaborating with other region staff, and by using other means as appropriate to understanding the particular needs and situations of pastors and congregations in the Region.

## **COMPENSATION/BENEFITS:**

1. Compensation: Full-time position - \$65K + MMBB
2. Candidates must be willing to relocate in reasonable proximity to the region in Cleveland, OH.

Interested persons should submit the following items via email to: [cbaemsearch@cbacleveland.org](mailto:cbaemsearch@cbacleveland.org)

- A brief letter of interest
- A resume/ABC Profile

**APPLICATIONS DEADLINE: 6/30/23**

**NOMINATION DEADLINE: 6/16/23**